

Candidate 7 evidence

Part 2 – Task 1 Work

Your manager has asked you to write an **evaluative report** with your **opinions** and **recommendations** on whether to spend money on a team building weekend for all staff or to award all staff a bonus.

You should include some or all of the following:

- staff morale
- team relationships
- practicalities
- inclusivity
- costs and impact.

You may also add your own ideas.

You should write approximately 250–300 words.

In addition if our staff will strengthen their teamwork abilities, it will bring our company a major financial gain. That is due to a fact that, if our team works more with the help of the team, the tasks will be done more efficiently. Therefore causing more tasks to be done quicker which leads to increased profits.

However one negative of this solution is that it may be ~~more~~ ^{very} costly. That is because the hotel prices, transport, and all of the activities are ~~one~~ ^{more} expensive. Therefore it may cost ~~more money~~ ^{more money} than our company a significant amount of money.

Staff bonus:

Awarding all our staff a bonus will increase staff morale. That is due to a fact that if we reward our customers more money, they will most likely be happy and work better. ~~Therefore~~ ^{Therefore} increasing morale in the office significantly better.

Furthermore, ~~an~~ increased morale may also lead

to increased productivity. This is because a happy worker may work faster and more efficiently, ~~the~~ increasing companies profit.

However the ~~in~~ studies show that the increase in morale and productivity will most likely be only temporary. Recent studies show that a one off situation of giving more money to a worker as a bonus is going to have very temporary effects. That means, the morale and profit increase is going to not going to last.

Recommendation

In ~~Conclusion~~ conclusion, after a detail evaluation of our two options, I would recommend investing into a team building weekend. ~~Increased profits~~ An improvement in team work and profit will greatly outweigh the problems of high cost. In addition it definitely will be better than a short lasting effects of awarding ~~bonuses~~ bonuses to all our staff.

End of Report